

# **Product Value - Information Exchange Template**

Carrier name	Allied World Assurance Company (Europe) dac and /or Allied World Managing Agency Limited for and on behalf of Syndicate 2232 at Lloyd's of London ("Allied World").
Broker name	
Product name and reference	Allied World Pension Protect - AWPP-UK 00002 148 (10/22)
Reference/UMR [Binder]	
Reference [Class of Business]	D&O
Date	September 2024

### **Manufacturer Information**

The fields below should be completed by the carrier. The information provided should be sufficient for distributors in the chain to understand the value of the product, the intended target market and those to whom the product should not be marketed. Other information should be included (if relevant) to advise distributors of how their known or expected actions might affect the value of the product.

### **Product information**

### **Product Description**

- Claims made policy designed for:
  - companies and individuals involved with sponsoring, administering or managing pensions, savings, profit-sharing, employee benefit and health/welfare plans who may be liable to the participants and beneficiaries for any breach of their fiduciary duties.
  - Plan designers, administrators, asset managers, employers and the plan itself who might also be held liable.
  - Fiduciaries who might be held liable for the acts, errors and omissions of third parties who provide administrative and related services.

### **Key Features**

- Coverage extends to:
  - Insured Persons named in the policy wording
  - Company, Plan and Corporate Trustee Company
  - The Plan if the loss if attributable to a wrongful act of a trustee but is irrecoverable from the Trustee solely by reason of an Exoneration Clause (as defined in the policy)
  - Company, Plan and Corporate Trustee Company reimbursement

#### Automatic Extensions include:

- Amount an Insured Person is required to pay pursuant to a Contribution notice (sublimited in the policy schedule)
- Court Application Costs (sub-limited in the policy schedule)



- Amount an Insured Person is ordered to pay following a determination of the Pension Ombudsman as a result of a Wrongful Act committed by such Insured Person
- Civil Fines and Penalties assessed against an Insured Person which they legally liable
  to pay pursuant to any claim (excluding those that have been determined to be
  intentional, grossly negligent or a deliberate breach of the law by the insured person
  subject to lack of reimbursement of the premium from the plan or any of its assets
- Loss of Documents (sub-limited in the policy schedule)
- Mitigation Costs (sub-limited in the policy schedule)
- Emergency Costs (sub-limited in the policy schedule)
- Extended Reporting Period
- Corporate Professional Trustees
- Extended Reporting Period for Retired Trustees
- Court Attendance Costs (sub-limited in the policy schedule)

Full details of the complete cover are included in the policy wording.

Retentions stipulated in the Policy Schedule and will be for each and every claim.

#### Claims

Claims are handled by Allied World. Claims notification details are included in the policy schedule.

# **Complaints**

Complaints are handled by Allied World:

Allied World Assurance Company (Europe) dac / Allied World Managing Agency Limited for and on behalf of Syndicate 2232 at Lloyd's of London 19<sup>th</sup> Floor, 20 Fenchurch Street

London EC3M 3BY

#### **Renewal Process**

The renewal process and renewal notice are the responsibility of the distributor who deals directly with the customer.

### **Territorial Limits**

Worldwide (subject to Allied World approval if the client has exposure in sanctioned countries).

### **Distribution Strategy**

Our Product Approval Process considers whether the proposed distribution is appropriate for our identified target market and the competency and experience of the parties involved in the distribution of our product.

This product can be distributed via FCA authorised brokers, MGAs, and Appointed Representatives with the prior agreement of Allied World. It is appropriate for the identified target market.



Brokers must enter into our standard format Terms of Business Agreement (TOBA) before we will transact business. Our preferred tool for agreeing, managing, and administering TOBAs is provided by REG Technologies.

### **Product Governance**

### **Product Governance Group (PGG)**

PGG is responsible for:

- Assessing Allied World products for pricing and product fair value and how they are distributed to ensure they are appropriately designed and distributed to meet the needs of the identified target market.
- Reviewing management information to ensure the product is performing in the way expected.
- Overseeing the process for the design, testing and approval of new products and significant adaptations to existing products.

PGG has senior management representation and includes Legal & Compliance. It is chaired by the Chief Underwriter Officer and meets at least quarterly.

### **Product Approval Process**

The Product Approval Process document outlines the approval process and is applicable to products issued by Allied World Assurance Company (Europe) dac and Allied World Managing Agency Limited for and on behalf of Syndicate 2232 at Lloyd's of London.

New products and/or significant changes to existing products are evaluated and approved prior to customer distribution and the process considers the Customer Risk Assessment Form (CRAF) which captures:

- Underwriting and regulatory information
- Acquisition costs and fees
- Customer risk
- Target market
- Product risk / product testing
- Sales risk / assessment of distribution of product
- Service risk

No significant adaptions have recently been made to the Allied World Pension Protect reference AWPP-UK 00002 148 (10/22)

#### **Product Testing**

The Product Approval Process considers what product testing is appropriate for new products or where there has been a significant adaptation to an existing product, what has been done and whether that is commensurate with the product and its complexity.



### **Product Reviews and Fair Value**

Our product governance process requires a review of our products and target market statements at least annually to determine if the product offers fair value to the end customer.

### These reviews consider the:

- Target market and any changes in the foreseeable future,
- Distribution strategy,
- Remuneration structures,
- Product information and performance (considering complaints and actual vs expected loss ratios).
- When wordings were reviewed by Legal Counsel,
- The experience of those involved in product manufacturer; and
- Distribution feedback where available from distributors and customers.

#### **Vulnerable Customers**

Allied World is committed to providing positive outcomes to all customers, including the identification, assessment, monitoring and management of customers with vulnerabilities.

#### **Fair Value Attestation 2024**

We attest that the product represents Fair Value to its intended target market for a reasonably foreseeable period and is subject to distributors:

- Not charging customers additional amounts over and above the gross premium quoted by us without first determining that they do not have a detrimental effect on the value of the product.
- Highlighting to customers the key exclusions and limitation of the policy.
- Ensuring that no duplicate cover exists or is caused by add-on where that cover is already provided by the policy as this may affect the intended Fair Value of this product to the customer.

### Target market

### What is the product?

Pension Trustee Liability covers defence costs, awards and damages of trustees and individuals administering a pension scheme or any employee benefit or welfare plan.

# Who is the product designed for?

Companies and individuals involved with sponsoring, administering or managing pensions, savings, profit-sharing, employee benefit and health/welfare plans as well as plan designers, administrators, asset managers, employers and the plan itself

### What are the Target Classes?

Trustee of pension plans for both public and private companies

### What customer need is met by this product?

Personal liability protection against legal action brought against them in their role as trustees



### How can the product be purchased?

This product is sold by brokers directly to the customer by telephone, online or a mix of these methods.

## Are there changes anticipated to the target market?

There are no changes proposed in the foreseeable future to the identified target market.

# Types of customer for whom the product would be unsuitable

### This product is not:

- i. Designed for and would not be expected to provide fair value to customers who fall outside the identified Target Market.
- ii. Suitable for small and medium sized enterprises (SMEs) or consumers as defined by the FCA. A consumer is classed as any person who is acting for purposes which are outside their trade or profession.

### Any notable exclusions or circumstances where the product will not respond

#### **Important Conditions**

- Claims must be notified as soon as reasonably practicable and no later than 60 days after expiry.
- There are conditions which are precedent to our liability, and these are clearly stated in the
  policy wording. These conditions oblige the Insured to act in a certain way or stipulate a
  contingency upon which the validity of the policy or a claim depends. It is the responsibility
  of the distributor to familiarise themselves with the conditions precedent and seek
  clarification from us if unclear.
- Limits of liability apply to each policy section, section extensions and additional cover, and the amounts are specified in the policy schedule.
- Payment of defence costs is subject to and reduces the limits and excess.
- The insured must:
  - Take all reasonable steps to comply with all relevant applicable laws, obligations, requirements, regulations, and codes of professional conduct.
  - o Pay the premium on time and in full.
  - o Give notice to us as soon as reasonably practicable of any circumstance or claim.
  - Fully cooperate with us in the defence, investigation or settlement of any matter that may involve this policy.
- The insured may have specific additional obligations under their policy which will be shown
  in the policy schedule as either Exclusions, Endorsements, Conditions or Claims Conditions.

### **Key Exclusions**

- Conduct
- Bodily Injury and Property Damage
- Prior Claims and Circumstances
- Failure to fund a plan
- Other plans



- ERISA
- Depreciation of investments
- Director's Capacity
- Breach of Employment Contract

Full details of these will be found in the policy wording.

# Other information which may be relevant to distributors

For general product governance queries and return of the completed Product Information Value Template please email:

# productgovernance@awac.com

For Underwriting queries please email your Allied World Underwriting contact:

### name.surname@awac.com

Date Fair Value assessment completed	2024
Expected date of next assessment	2025



### **Carolyn Shreeve**

# **SVP, Chief Underwriting Officer, Europe**

Allied World Assurance Company (Europe) dac

Allied World Managing Agency Limited for and on behalf of Syndicate 2232 at Lloyd's of London 19th Floor, 20 Fenchurch Street

London EC3M 3BY

**United Kingdom** 

The following should only be completed <u>after</u> the Broker Information section below has been completed and provided by Distributor 1.

Total commissions	
Total fees	
Total other Distributor remuneration	

# **Distributor Information**

The fields below should be completed for all Distributors in the chain. Distributor 1 should be the Distributor in direct contact with the carrier and the highest Distributor number should be the Distributor in direct contact with the customer. The information provided should include the type and amount of remuneration (including fees and commissions) of each Distributor, where this is part of the premium or otherwise paid by the customer, for the product.



Distributor 1 – [insert name]		
Retained commission		
Fees		
Other remuneration		
Explanation of activities provide	ed	
Select all that apply:		
	ed directly to insureds. The broker's role is to	Yes/No
understand the demands and needs of the insured and then obtain		·
quotations from insurers.		
Wholesale - The broker works of	on the producing brokers/Appointed	Yes/No
Representative instructions pay	ing due regard to the best interests of the end	
client.		
Advised – the product is sold or	n an advised basis	Yes/No
Non-Advised – the product is so	old on a non-advised basis	Yes/No
Claims – the broker provides cla	aims first notification of loss	Yes/No
Other – please describe		Yes/No
	oducts/activities sold alongside the product whic	h may affect the
product's value.		
Select all that apply:		
Legal expenses		Yes/No
Gap cover		Yes/No
Key cover		Yes/No
Emergency home cover		Yes/No
Loss recovery (pays for a loss assessor to act on insureds behalf)		Yes/No
Breakdown cover		Yes/No
Windscreen cover		Yes/No
Courtesy car cover		Yes/No
Risk Management services e.g.	health & safety assessment, consultancy	Yes/No
Premium finance (if offered by	the same provider) including fee structure	Yes/No
Other – please describe		Yes/No
Information on how the selecte	d products above affect the product's value	
It is confirmed that the above	amunoration poid by the systems of is	
consistent with the regulatory of	emuneration paid by the customer is	Yes/No
Distributor 2– [insert name]	builgations of Distributor 1.	169/110
Retained commission		
Fees		



Other remuneration	
Explanation of activities provided	
Select all that apply:	
<b>Direct</b> – The product is distributed directly to insureds. The broker's role is to	Yes/No
understand the demands and needs of the insured and then obtain	
quotations from insurers.	
Wholesale - The broker works on the producing brokers/Appointed	Yes/No
Representative instructions paying due regard to the best interests of the end	
client.	
Advised – the product is sold on an advised basis	Yes/No
Non-Advised – the product is sold on a non-advised basis	Yes/No
Claims – the broker provides claims first notification of loss	Yes/No
Other – please describe	Yes/No
Information on any ancillary products/activities sold alongside the product which product's value.	n may affect the
Select all that apply:	
Legal expenses	Yes/No
Gap cover	Yes/No
Key cover	Yes/No
Emergency home cover	Yes/No
Loss recovery (pays for a loss assessor to act on insureds behalf)	Yes/No
Breakdown cover	Yes/No
Windscreen cover	Yes/No
Courtesy car cover	Yes/No
Risk Management services e.g. health & safety assessment, consultancy	Yes/No
Premium finance (if offered by the same provider) including fee structure	Yes/No
Other – please describe	Yes/No
Information on how the selected products above affect the product's value	
It is confirmed that the above remuneration paid by the customer is	
consistent with the regulatory obligations of Distributor 2.	
Distributor 3– [insert name]	
Retained commission	
Fees	
Other remuneration	
Explanation of activities provided	
Select all that apply:	



	N/ /NI
<b>Direct</b> – The product is distributed directly to insureds. The broker's role is to	Yes/No
understand the demands and needs of the insured and then obtain	
quotations from insurers.	
Wholesale - The broker works on the producing brokers/Appointed	Yes/No
Representative instructions paying due regard to the best interests of the end	
client.	
Advised – the product is sold on an advised basis	Yes/No
Non-Advised – the product is sold on a non-advised basis	Yes/No
Claims – the broker provides claims first notification of loss	Yes/No
Other – please describe	Yes/No
Information on any ancillary products/activities sold alongside the product which	ch may affect the
product's value.	
Select all that apply:	
Legal expenses	Yes/No
Gap cover	Yes/No
Key cover	Yes/No
Emergency home cover	Yes/No
Loss recovery (pays for a loss assessor to act on insureds behalf)	Yes/No
Breakdown cover	Yes/No
Windscreen cover	Yes/No
Courtesy car cover	Yes/No
Risk Management services e.g. health & safety assessment, consultancy	Yes/No
Premium finance (if offered by the same provider) including fee structure	Yes/No
Other – please describe	Yes/No
Product discounts	100/110
Information on how the selected products above affect the product's value	<u> </u>
It is confirmed that the above remuneration paid by the customer is	
consistent with the regulatory obligations of Distributor 3.	Yes/No
Distributor 4– [insert name]	
Retained commission	
Fees	
Other remuneration	
Explanation of activities provided	
Select all that apply:	
<b>Direct</b> – The product is distributed directly to insureds. The broker's role is to	Yes/No
understand the demands and needs of the insured and then obtain	
quotations from insurers.	
understand the demands and needs of the insured and then obtain	



Wholesale - The broker works on the producing brokers/Appointed	Yes/No
Representative instructions paying due regard to the best interests of the end	
client.	
Advised – the product is sold on an advised basis	Yes/No
Non-Advised – the product is sold on a non-advised basis	Yes/No
Claims – the broker provides claims first notification of loss	Yes/No
Other – please describe	Yes/No
Information on any ancillary products/activities sold alongside the product which	may affect the
product's value.	
Select all that apply:	
Legal expenses	Yes/No
Gap cover	Yes/No
Key cover	Yes/No
Emergency home cover	Yes/No
Loss recovery (pays for a loss assessor to act on insureds behalf)	Yes/No
Breakdown cover	Yes/No
Windscreen cover	Yes/No
Courtesy car cover	Yes/No
Risk Management services e.g. health & safety assessment, consultancy	Yes/No
Premium finance (if offered by the same provider) including fee structure	Yes/No
Other – please describe	Yes/No
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It is confirmed that the above remuneration paid by the customer is	Yes/No
consistent with the regulatory obligations of Distributor 4.	
Distributor 5– [insert name]	
Retained commission	
Fees	
Other remuneration	
Explanation of activities provided	
Select all that apply:	
<b>Direct</b> – The product is distributed directly to insureds. The broker's role is to	Yes/No
understand the demands and needs of the insured and then obtain	·
quotations from insurers.	
Wholesale - The broker works on the producing brokers/Appointed	Yes/No
Representative instructions paying due regard to the best interests of the end	
client.	
Advised – the product is sold on an advised basis	Yes/No
Non-Advised – the product is sold on a non-advised basis	Yes/No
Claims – the broker provides claims first notification of loss	Yes/No
Other – please describe	Yes/No



Information on any ancillary products/activities sold alongside the product whi	ch may affect the
product's value.	
Select all that apply:	
Legal expenses	Yes/No
Gap cover	Yes/No
Key cover	Yes/No
Emergency home cover	Yes/No
Loss recovery (pays for a loss assessor to act on insureds behalf)	Yes/No
Breakdown cover	Yes/No
Windscreen cover	Yes/No
Courtesy car cover	Yes/No
Risk Management services e.g. health & safety assessment, consultancy	Yes/No
Premium finance (if offered by the same provider) including fee structure	Yes/No
Other – please describe	Yes/No
It is confirmed that the above remuneration paid by the customer is	Yes/No
consistent with the regulatory obligations of Distributor 5.	