

EMPLOYMENT PRACTICES LIABILITY (EPL)

Underestimating the cost of dealing with employment-related charges can lead to devastating financial consequences. Our EPL coverage provides protection for an employer against claims made by current, former or prospective employees for discrimination (age, race, sex, disability, wage, etc.), wrongful termination, sexual harassment, retaliation, and other employment-related allegations.

Product Highlights

- Built-in Third-Party coverage
- Punitive Damages coverage
- Broad Employment Practices Named Perils
- Optional Duty to Defend coverage
- Sublimits available for, but not limited to:
 - Wage & Hour, including value-added online training
 - IRCA Violation
 - Workplace Violence
 - Privacy & Biometric data
- Worldwide coverage

Broad Appetite

- Private companies
- Not for Profit organizations
- Financial Institutions & Publicly Traded companies with under 3,500 employees for primary coverage
- Financial Institutions & Publicly Traded companies with up to 15,000 employees for excess
- Flexible primary or excess limits available

Policyholders Receive Access to ALLIED WORLD'S WORKPLACE SOLUTIONS

OUR COMPLIMENTARY, INDUSTRY-LEADING HR RESOURCE:

Toll-free or online Employer HELPLINE

Personalized, confidential advice and best practices counsel on HR and employment law issues.

HR Compliance Portal

Online resources include daily HR and employment law news, regulation changes, HR forms, employment posters, and more.

Employee Handbook Builder

Users can create a customized handbook that complies with all applicable federal and state laws to ensure policies are both applicable and flexible.

Online Unlawful Harassment Training

Meets California's AB 1825 requirements, as well as most other state requirements.

Monthly HR Express Updates and HR Alerts

Sent directly via email. Stay current and informed of continuously changing state and federal workplace regulations.

Contact

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