



RISK MANAGEMENT GUIDE

Safe Use of Portable Ladder

Introduction

Ladders are commonly used in the workplace, and many individuals had been injured when getting on or off a ladder.

A fall from the ladder could result in a serious injuries or death when the body crashes onto the ground.



Duties of the Employer

The Employer should:

- » Conduct a risk assessment on the use of ladder
- » Ensure employees are trained and competent in the use of ladder
- » Check that employees are fit for work and feeling well to use a ladder

Risk control measures come in various ways and effectiveness. These include:

- Eliminate the use of the ladder by removing the need to work at height such as using a paint roller with extendable handles
- » Substitution of the ladder by installing a fixed ladder system instead of using a portable ladder
- Use of engineering controls such as erecting a barricade to keep traffic away from the ladder
- » Administration controls such as creating self-inspection checklist for the ladder before use
- » Use of Personnel Protective Equipment such as providing suitable footwear to prevent slips



The 3-point contact

A common mistake from workplace incidents is that the injured moved up or down the ladder with only 2 points of contact (1 hand or 1 foot, 2 hands or 2 foots on the ladder).

The 3-point contact technique requires 2 hands and 1 foot, or 1 hand and 2 foot are always to be on the ladder.

Best practices

- 1. Check the ladder is of the correct height to reach the designated height without standing on the top rung
- 2. Inspect the ladders for damages or missing components before use
- 3. Implement a buddy system where a co-worker can hold the bottom of the ladder to stabilize it and prevent bumping from others
- 4. Set up the ladder on a firm and even surface and secure the base to prevent slipping or tie it against a fixture
- 5. Wear a slip resistant footwear and clean off any slippery substances off the soles before climbing the ladder
- 6. Face the ladder and maintain the 3-point contact on the ladder
- 7. Do not carry any objects in your hands while climbing
- 8. Use ladder as a mean of access to work area only or low-risk jobs
- 9. Use a step platform ladder if there is a need to work for long duration at height

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