

# EMPLOYMENT PRACTICES LIABILITY (EPL)

Underestimating the cost of dealing with employment-related charges can lead to devastating financial consequences. Our EPL coverage provides protection for an employer against claims made by current, former or prospective employees for discrimination (age, race, sex, disability, wage, etc.), wrongful termination, sexual harassment, retaliation, and other employment-related allegations.

## Product Highlights

- Built-in Third-Party Coverage
- Punitive Damages Coverage
- Broad Employment Practices Named Perils
- Optional Duty to Defend Coverage
- Sublimits available for, but not limited to:
  - Wage & Hour, including value-added online training
  - IRCA Violation
  - Workplace Violence
  - Privacy & Biometric Data
- Worldwide coverage

## Broad Appetite

- Private Companies
- Not for Profit Organizations
- Publicly Traded Companies with under 2500 employees
- Flexible Primary or Excess limits available

## Policyholders Receive Access to ALLIED WORLD'S WORKPLACE SOLUTIONS

OUR COMPLIMENTARY, INDUSTRY-LEADING HR RESOURCE:

### Toll-free or online Employer HELPLINE

Personalized, confidential advice and best practices counsel on HR and employment law issues.

### HR Compliance Portal

Online resources include daily HR and employment law news, regulation changes, HR forms, employment posters, and more.

### Employee Handbook Builder

Users can create a customized handbook that complies with all applicable federal and state laws to ensure policies are both applicable and flexible.

### Online Unlawful Harassment Training

Meets California's AB 1825 requirements, as well as most other state requirements.

### Monthly HR Express Updates and HR Alerts

Sent directly via email. Stay current and informed of continuously changing state and federal workplace regulations.

## Contact

### Gregg Glick

Senior Vice President

Private Company / Not-For-Profit Practice Lead

Private / Healthcare Division

T. 415.262.8181

E. [gregg.glick@awac.com](mailto:gregg.glick@awac.com)

[alliedworldinsurance.com](http://alliedworldinsurance.com)

This information is provided as a general overview for agents and brokers. Coverage will be underwritten by an insurance subsidiary of Allied World Assurance Company Holdings, Ltd, a Fairfax company ("Allied World"). Such subsidiaries currently carry an A.M. Best rating of "A" (Excellent), a Moody's rating of "A3" (Good) and a Standard & Poor's rating of "A-" (Strong), as applicable. Coverage is offered only through licensed agents and brokers. Actual coverage may vary and is subject to policy language as issued. Coverage may not be available in all jurisdictions. Risk management services are provided or arranged through AWAC Services Company, a member company of Allied World. © 2020 Allied World Assurance Company Holdings, Ltd. All rights reserved.